

# Employment Opportunity:



<b>Position Title:</b>	<b>Swim Instructor, Lifeguard &amp; Recreation Leader</b>
<b>Reports to:</b>	Director Community Development & Recreation
<b>Classification:</b>	Permanent/Part-Time
<b>Wage:</b>	\$19 per hour plus vacation pay

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## Position Summary:

The Municipality is seeking an enthusiastic candidate to fill the role of Swim Instructor & Lifeguard for St. Mary's. This position will be responsible for maintaining a safe and supervised environment during aquatic programming and teaching the Live Saving Society's Swim Program to children and youth.

## Duties of the Position:

- Maintain a safe and supervised area.
- Be familiar with the facility emergency procedures and assist in an emergency.
- Provide support during non-water related emergencies.
- Enforce rules and health regulations.
- Administer a swim program in accordance with the Life Saving Society or equivalent program standards at various locations throughout St. Mary's.
- Ensure all administrative requirements are complete in a timely manner including lesson planning and evaluations.
- Maintain the utmost in professionalism/public relations.
- Complete all basic maintenance duties, and documentation as required.
- Report any equipment problems to the Director of Community Development & Recreation.
- Assist with recreation programs / events as needed.

## Qualification/Skills:

- 15 years of age.
- Must have a clean criminal record, vulnerable sector check, and child abuse registry checks.
- Must have a reliable source of transportation.
- Thorough knowledge of enforcing aquatic procedures, pool rules, emergency procedures and basic pool maintenance procedures.
- Current Standard First Aid and CPR-C Certification.
- National Lifeguard Certification.
- Water Safety Instructor or equivalent.
- Must be available to work evenings/weekends as required.
- Previous lifeguarding experience preferred.
- Experience working with children/youth an asset.
- Must be organized, mature, able to work with minimal supervision, task oriented, polite and able to deal with the public.



## **Applications:**

Applications by resumes and cover letters will be accepted **until May 21, 2025**. Only those applicants selected for interviews will be contacted.

Applications will be accepted by email to [Mallory.Fraser@saint-marys.ca](mailto:Mallory.Fraser@saint-marys.ca) or by Mail to 8296 HWY 7, PO Box 296, Sherbrooke NS, B0J 3C0.

The successful candidate will undergo a reference review by the municipality. An RCMP, Vulnerable Sectors and Child Abuse Registry check will be required to satisfy standards for work with youth and/or vulnerable people.

The Municipal Human Resource Policy, available at <https://www.saint-marys.ca/municipal-documents.html> provides more information about municipal employment standards, requirements, and benefits.